

# FEM Global Mobility summit and EMMA Awards in London

On November 9-10 2017, the InterContinental O2 Hotel London hosted the annual Forum for Expatriate Management EMEA Global Mobility Summit. The two-day summit attracted leading international professionals and supplier companies who gathered to share insights and best practice with a mix of keynote presentations and panels, workshops, mobility masterclasses and case studies. The summit concluded with a glittering gala dinner and awards ceremony.

Global mobility specialists not only have to be international HR experts, but must also have a thorough understanding of immigration, payroll, benefits, tax and social security issues, as well as being culturally aware counsellors and hands-on trouble shooters. What began as an operational function now is playing a more strategic role within the multinational businesses it serves, particularly in regard to attracting and developing the very best talent. This year, FEM's EMEA Summit featured speakers drawn from a range of industries and sectors across the UK, Europe and the Middle East, each distinguished within the profession. The wide range of topics covered included the future workplace; rapidly-evolving technology and its implications for global mobility; mobility challenges in the context of Brexit and how to turn challenges into opportunities; the right time for mobility transformations and corporate change; the latest global economic and political trends and their impact on immigration regulations in the EMEA region; redesigning a global mobility strategy; creating award-winning talent; delivering a successful expat tax tender; and transforming and future-proofing the mobility agenda.

The FEM EMMA's celebrate the brightest and best key figures and companies in the EMEA region. Following a delicious banquet, the 400+ assembled guests applauded the winners, runners up and highly-commended

companies, teams and individuals honoured across 25 categories.

All submissions were judged by a panel of independent experts and the atmosphere was one of great excitement. Claire Tennant-Scull, Head of Content at FEM said: "EMMA's entries are rigorously judged by a team of fiercely impartial, highly experienced, senior figures in the industry, who are drawn from a range of disciplines across the EMEA region and who give up their own free time to carry out a very thorough and demanding process so these awards carry tremendous kudos. It's so important to receive recognition among your peers for innovation and hard work and so I think the winners and all those on the shortlist should feel extremely proud."

"This year, we have received a good number of entries from individuals and companies who have never taken part in the EMMA's before, so it's invigorating to have so many new faces at the awards and to see how the industry is developing. I think the results were very interesting and we were so pleased to receive such good feedback on many of the entries from the judges."

FOCUS would like to congratulate all of the winners and runners up in each category.

*The Forum for Expatriate Management (FEM) is a community for the global mobility and HR industry whose mission is to distil best practice across regions, industries and functions while providing valuable networking opportunities for knowledge sharing and program support. FEM holds annual summits and EMMA's awards ceremonies in the Americas, APAC (Asia Pacific region) and EMEA (Europe, the Middle East and Africa) as well as conferences in Amsterdam, Australia and Houston. FEM has a worldwide network of more than 35 Chapters.*  
<https://www.forum-expat-management.com/>

Nancy Dickinson and Eva Stock, FOCUS team members attended the event

